

# SUPPORT YOUTHWORK

LEAD  
TRAINING  
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MENTOR  
EQUIP  
YFC  
RECRUIT  
LOCAL  
TRAIN  
PROGRAMME



## iwYFC's Youthwork Training Programme *Placing workers with local churches across the Island*



Isle of Wight Youth For Christ is a local charity funded by churches and individual supporters from right across the Island. The charity seeks to work alongside local churches to connect with young people and share with them the Good News of Jesus in a fun and relevant way.



The charity consists of a "Core Team" of workers who run after-school clubs and evening youth events/activities...as well as in local schools taking lessons and assemblies. ***Some of the members of the YFC Core Team work for specific churches on the Island as part of our Youthwork Training Programme.***

***YTP, our Youthwork Training Programme, gives local churches the opportunity to have a part-time, trainee youthworker placed with them for a three-year period.***



We recruit workers who will move to the Island to become part of the Core Team of Isle of Wight YFC, working as a part-time YFC worker for a specific local church - whilst studying on a part-time, placement-based degree course at Moorlands Bible College, earning an accredited BA in Applied Theology and Youthwork. ***It's a "win, win" setup,*** providing a great opportunity for the worker, and a great opportunity for local churches.

***For potential workers, it's a great opportunity...***to spend three years on the Isle of Wight, working for a local church but with the support and backing of an established local YFC team. Working part-time whilst also studying part-time for a Bible college degree course that will give them a professional qualification in Christian youthwork - alongside loads of valuable work experience.

***For churches, it's a great opportunity...***to be able to recruit a young, energetic, trainee youthworker to support and develop the church's youthwork activities whilst giving time to mentoring and discipling local teenagers...a worker with a long-term, three-year commitment, supported by the wider work and personel of IW Youth For Christ.



In detail...

The partnership between a church, the YTP worker, and Isle of Wight YFC is based on a formal written agreement that sets out a clear set of mutual commitments and expectations from each party. The agreement includes the information given on the following pages. For quick reference, a summary of the financial details is given below:

### Isle of Wight YFC Christian Youthwork Training Programme

<u>Annual costs: Moorlands</u>		Total Cost	Paid by Student	Paid by Church
Moorlands Tuition Fees	£5,000			
Maintenance Fees	£315			
Block Weeks Accommodation	£204			
Books and materials (est.)	£300			
Total annual costs		£5,819	£2,819	£3,000
 <u>Annual costs: Other</u>				
Travel to Moorlands (estimated budget)		£1,000	£1,000	
Living Costs (suggested amount)		£1,040	£1,040	
Travel on the Island (given as an annual grant)		£720		£720
Isle of Wight YFC "Management Cost"		£1,000		£1,000
Training and resources costs (minimum amount)		£780		£780
		<b>£10,359</b>	<b>£4,859</b>	<b>£5,500</b>

### Notes:

1) The total annual costs due to Moorlands Bible College are correct at time of writing... these figures should be checked with the college.

2) A budget of £1000 per year for weekly travel to and from Moorlands is based on one person travelling. Obviously, if travel can be shared with another student (this may well be possible but will vary from year to year) then this amount will be considerably reduced.

3) A suggested amount of £1040 for living costs is based on 52 weeks x £20 per week. A worker may well choose to raise more than this figure. Living costs will not need to include accommodation or meals, as this will be provided by the placement church.

4) The church will make an annual contribution of £3000 towards your Moorlands fees. In addition the church will raise funds to cover the following costs:

- An annual travel grant of £720 paid directly to the student towards the cost of travel on the Island. This figure represents the cost of a "freedom" bus pass with Southern Vectis, but could be put towards petrol costs if the student has a car.
- A "Management Cost" of £1000 payable to Isle of Wight YFC
- A surplus budget of **at least** £780 to cover the cost of training events and opportunities for the worker such as a yearly retreat, attendance at Soul Survivor etc.

## **Details of the Agreement Made Between the Worker and the Placement Church**

A “contract” between the student worker, the placement church, and Isle of Wight YFC will be signed by each party. This agreement will clarify the responsibilities of each party concerning the management, supervision and support of the worker. It will also represent a good faith agreement made between each party concerning the financial commitments involved – especially those between the worker and the placement church.

The agreement will state that:

### **For the duration of each three-year placement, the placement church is expected to:**

- Provide accommodation for the worker, ideally with a host family who will provide **food and lodging**.
- Provide support for the worker at a local level, including:
  - Endorsement and support (practical and prayerful) from the whole church
  - A clearly defined **job-description** that will include a mixture of specific local areas of work, as well as involvement with some wider Isle of Wight YFC activities, events and meetings.
  - A specific **line-manager**, who will meet with the worker for monthly review meetings. (It’s important to note that, where the placement represents a single congregation, the worker’s line-manager would usually be **the church minister/leader**). This person will act as the main point of contact between the church, the worker and Isle of Wight YFC. In addition, they will be the worker’s “placement supervisor” as required by Moorlands Bible College.
  - Agreement of specific (and realistic!) termly and yearly **aims/objectives**, and a shared sense of responsibility towards the achievement of those aims and objectives from the whole church – expressed in **practical support and help**, a team of volunteer leaders and helpers, communication with the church about the worker’s role etc
- For the purpose of insurance and accountability, to clearly distinguish between those activities that the worker may be involved with that are run under the umbrella of the local placement church, and those clubs and activities that will be run “in partnership with Isle of Wight YFC”.
- Provide financial assistance to the worker; not less than **£3000** per year to be paid directly to Moorlands Bible College (in termly instalments of £1000) as a contribution towards the worker’s tuition fees and other costs; also an annual grant of **£720** paid in one lump sum to the worker as a contribution towards local travel costs.
- Donate to Isle of Wight YFC at least **£1,000** per year due as a “management fee”. To be paid in termly instalments via cheque payable to “Isle of Wight YFC”.
- Seek to raise any further funds necessary to cover the cost of any locally run projects and events and enable the worker to attend any training events/opportunities that may arise...a suggested target would be **£780** per year. *Some of this additional funding shall be due to Isle of Wight YFC from time to time to cover the cost of specified youth activities and training opportunities such as a team retreat, Soul Survivor etc.*

### **For the duration of each three-year placement, the worker is expected to:**

- Comply at all times with Isle of Wight YFC's "**Code of Conduct**".
- Agree with, and sign a copy of, Isle of Wight YFC's **Statement of Faith**.
- For all YFC activities, and for all those local activities run "in partnership with Isle of Wight YFC", to operate within the parameters and boundaries of Isle of Wight YFC's Good Practice Guidelines – including the charity's **Safeguarding** and **Health and Safety** policies.
- Raise the additional funding necessary to complete a three-year placement-based course at Moorlands Bible college; also to raise funds to cover the cost of weekly travel to and from Moorlands and sufficient funds for their own additional living expenses.
- Commit themselves to working within the agreed job description for the placement church for the three-year duration of their course at Moorlands Bible College.

### **Each week:**

- The worker will spend, on average, around **20 hours** per week working within their local placement, or contributing towards wider YFC activities and events where those events will directly benefit local young people (eg assemblies and lessons in local schools, helping to run monthly "Catalyst" events, running a local "Rock Solid" club etc).
- Additionally, the worker will spend **one day** a week at Moorlands Bible College as part of their ongoing training, and they will attend a weekly "Core Team" meeting with the rest of the YFC team **every Monday morning**.
- The worker will spend around **15 hours** per week in personal study time.
- In addition to other free time, the worker will be expected to take **at least one full day off every week**.

### **Each month, as part of their 20 hours of "work":**

- The worker will meet with their placement supervisor / line-manager.
- The worker will meet with their designated YFC "mentor".

### **Each year:**

- Each year, the worker will attend a total of **three residential training weeks** at Moorlands Bible College and **one week-long retreat** with the rest of the YFC "core team" (usually around the middle of the Autumn term)...obviously, during these four weeks they will not be available to their placement church.
- The worker will also take a total of **eight weeks per year as leave**...keeping this time to within school holidays where possible.
- Moorlands Bible College encourages all second and third year students to find a **five week "block placement"** during the summer term, as part of their course. Where possible and practical, the student will endeavour to arrange a local placement (on the Island) where they can spend time gaining an experience of youthwork in a different context, whilst remaining actively involved with working for their placement church.